

SBS PRIVATE HIRE LIMITED

Carbon Reduction Plan

PPN 06/21 | Net Zero by 2050

Effective: 22 September 2026 | Version 1.0

SBS operational note: This policy applies to SBS Private Hire Limited and its trading brands, including Dunmow Minicab Company, First Light Taxis and Fly Stansted Taxis. Where SBS Private Hire Limited delivers services in partnership with or through other transport operators, relevant environmental standards will also be considered as part of supplier and operational management.

1. Introduction and Commitment

SBS Private Hire Limited (the Company) is committed to reducing the environmental impact of its passenger transport, courier and administrative activities and to achieving Net Zero greenhouse gas emissions by 2050.

The Company recognises that transport is the principal area in which it can influence carbon emissions. Its approach therefore focuses on efficient dispatch, reducing unnecessary vehicle mileage, appropriate vehicle allocation, modern lower-emission vehicles, responsible procurement and progressive improvement in emissions measurement.

This plan is intended to support the Company's environmental management and relevant public and private sector procurement requirements. It will be reviewed at least annually and updated as better activity and emissions data become available.

Approved by	Kevin King, Director
Date approved	22 September 2026
Next review date	September 2027

2. Organisational and Operational Scope

This plan covers activities for which SBS Private Hire Limited has operational responsibility or can reasonably influence. The Company provides and coordinates taxi/private-hire, airport transfer, minibus, courier and related transport services through its own operations, licensed drivers and, where appropriate, partner or subcontract transport providers.

For greenhouse gas reporting, emissions will be considered under the GHG Protocol framework:

- Scope 1 - direct emissions from sources owned or controlled by SBS Private Hire Limited, where applicable, including fuel used by vehicles directly owned or controlled by the Company.
- Scope 2 - indirect emissions from purchased electricity, heat, steam or cooling used by the Company, where applicable.
- Scope 3 - other relevant indirect emissions in the Company's value chain, including transport services delivered by drivers, partner operators or subcontractors, business travel, employee commuting and relevant purchased goods and services.

SBS Private Hire Limited does not intend to classify vehicles belonging to independent drivers or separate partner businesses as its own Scope 1 fleet. Relevant emissions from such activity will instead be considered within the Company's value-chain reporting where the required data is available.

3. Baseline Emissions

SBS Private Hire Limited commenced trading during 2025 and is establishing its first representative greenhouse gas emissions baseline. The Company will use the most complete reporting period for which reliable activity data can be obtained.

The baseline will be calculated from available business records such as fuel and mileage data, energy consumption and relevant transport activity, using applicable UK Government greenhouse gas conversion factors and GHG Protocol principles.

Baseline year	To be confirmed following completion of the first emissions inventory
Scope 1 emissions	Measurement in progress - no unverified figure published
Scope 2 emissions	Measurement in progress - no unverified figure published
Scope 3 emissions	Measurement in progress - no unverified figure published
Total baseline emissions	To be published once the initial inventory is complete

The Company will not publish estimated emissions figures as verified actuals where the underlying activity data is incomplete. The methodology, assumptions and material exclusions will be recorded when the first baseline is finalised.

4. Current Emissions Performance

As this is the Company's first Carbon Reduction Plan, a complete current-year emissions inventory has not yet been finalised. Once the initial baseline has been established, subsequent annual reviews will report Scope 1, Scope 2 and material Scope 3 emissions on a consistent basis so that progress can be measured.

Where data from drivers, partner operators or subcontractors is not directly available, SBS Private Hire Limited will seek proportionate activity information and improve data quality over time.

5. Carbon Reduction Targets

The Company's long-term target is to achieve Net Zero greenhouse gas emissions by 2050.

Once the initial emissions baseline has been completed, SBS Private Hire Limited will set measurable interim reduction targets that are proportionate to its size, operations and ability to influence emissions. These targets will be reviewed annually against operational performance and changes in vehicle technology, infrastructure and contractual requirements.

6. Carbon Reduction Measures

6.1 Transport, Dispatch and Fleet

Transport is the Company's most material environmental area. SBS Private Hire Limited will seek to reduce emissions through practical operational measures, including:

- using dispatch and booking technology to allocate suitable nearby vehicles and reduce unnecessary positioning or dead mileage where practicable;
- matching vehicle type and capacity to the passenger, courier or contract requirement rather than using unnecessarily large vehicles;
- encouraging efficient route planning and sensible consolidation of work where this does not compromise passenger service or contractual requirements;
- considering emissions performance alongside licensing, safety, accessibility, reliability and cost when selecting vehicles and transport suppliers;
- considering lower-emission, hybrid and electric vehicles as technology, charging infrastructure, operational range and commercial viability develop;
- maintaining vehicles used directly by the Company in roadworthy condition and supporting appropriate maintenance standards across the transport network.

Where minibus services are delivered through Jim's Travel, the buses currently used are Euro 6. Relevant local authority work also requires vehicles to meet applicable emissions and contractual standards. Jim's Travel is a separate transport operator and is not represented in this plan as an SBS-owned fleet.

6.2 Partner Operators, Drivers and Supply Chain

A material proportion of transport activity may be delivered by licensed drivers, partner operators or subcontractors. SBS Private Hire Limited will use proportionate supplier management to support environmental improvement without misrepresenting vehicles or emissions that it does not own or control.

- licensing and legal compliance will remain mandatory requirements for transport providers;
- environmental performance and vehicle standards may be considered when selecting or reviewing suppliers where relevant to the service or contract;
- where a contract specifies Euro 6, low-emission or other environmental vehicle requirements, these requirements will be communicated and monitored;
- the Company will seek improved mileage, fuel or vehicle-category information from relevant providers where needed for Scope 3 reporting;
- unnecessary duplication of journeys and avoidable empty mileage will be reduced where operationally practicable.

6.3 Energy and Administration

SBS Private Hire Limited has a relatively low-overhead administrative operation compared with its transport activity. The Company will nevertheless seek to minimise unnecessary energy and resource consumption in premises and equipment used for booking, dispatch, communications and administration.

- make appropriate use of cloud-based booking, dispatch and communications systems to reduce paper-based administration;
- use electronic documents, invoicing and communications where practical;
- avoid unnecessary printing and dispose of confidential paper and electronic equipment responsibly;
- consider energy efficiency when purchasing or replacing office equipment and when making future premises decisions.

6.4 Vehicle Replacement and Technology

The Company recognises that vehicle technology is developing rapidly. Replacement and procurement decisions will therefore consider emissions alongside passenger capacity, accessibility, reliability, licensing, range, charging availability, total cost and operational suitability.

SBS Private Hire Limited will not commit to a fixed electric-vehicle conversion date that cannot presently be supported operationally. The Company will instead review the suitability of electric and other lower-emission technologies as part of its annual Carbon Reduction Plan review.

7. Measurement, Monitoring and Reporting

The Director is responsible for oversight of this Carbon Reduction Plan. Carbon information will be developed using records reasonably available to the business and, where appropriate, information requested from drivers, suppliers and partner operators.

- review the emissions baseline and reporting methodology at least annually;
- use current UK Government greenhouse gas conversion factors where appropriate;
- retain supporting activity records and document material assumptions or exclusions;
- monitor changes in fleet mix, vehicle standards and transport activity that may materially affect emissions;
- update the plan when reliable emissions figures or material operational changes become available.

Environmental improvement will be balanced with the Company's overriding legal duties relating to passenger safety, private-hire and operator licensing, accessibility, safeguarding and contractual performance.

8. Governance and Review

This plan is approved by the Director of SBS Private Hire Limited. Progress will be reviewed at least annually, with earlier review where there is a material change to the Company's operations, fleet arrangements, contractual requirements or emissions data.

Where a procurement or contract requires specific carbon reporting, vehicle standards or environmental performance measures, SBS Private Hire Limited will assess those requirements separately and will only confirm compliance where the relevant evidence is available.

9. Publication and Commitment

SBS Private Hire Limited is publicly committed through this plan to achieving Net Zero greenhouse gas emissions by 2050 and to improving the measurement and management of emissions arising from its operations and value chain.

This Carbon Reduction Plan is published on the Company's website and will be reviewed and updated at least annually. Future versions will incorporate the Company's latest available emissions data and progress against its carbon reduction commitments..